

Sevenoaks Town Council
Volunteering Policy

Our Aims

1. To make volunteering as enjoyable and enriching as possible
2. Recognise that volunteering provides the capacity to build skills and confidence and contribute towards individual's personal development.
3. Respect volunteers in both listening to and hearing from what they have to say – feedback from volunteers is always welcome.
4. Acknowledging volunteering is of wider benefit to society.
5. Valuing volunteering has an important role to play in helping people who are excluded from society to participate and become active members of their communities.
6. Recognise that volunteering is at the heart of continual community development.
7. Develop an accredited volunteering programme to enable skills to be used within paid work elsewhere.
8. Develop a core number of volunteers to make projects sustainable.

As a Volunteer you can expect

1. A supportive and positive environment that ensures an enjoyable experience
2. To be treated with respect.
3. Induction and opportunity to undertake appropriate training
4. A named contact for support
5. Relevant and up to date information and advice
6. Recognition and thanks.

What do we expect from a volunteer?

1. Support our aims and objectives
2. Be reliable
3. Be honest
4. Treat fellow volunteers and staff with courtesy and respect
5. Respect confidentiality.